

# **XP**astor

## **CERTIFICATE OF COMPLETION**

**AWARDED TO**

**KEN SMITH**

**FOR SUCCESSFULLY COMPLETING—WITH HONORS**

**XPASTOR ONLINE COURSE**

**CHURCH OPERATIONS – 103 FINANCE**



**January 16, 2015**

A handwritten signature in black ink, appearing to read "David R. Fletcher".

**David R. Fletcher, Founder**

*Students must earn three CEU credits every three years for this certificate to remain in force.*